

**SMURFIT WESTROCK PLC**

**EXECUTIVE COMMITTEE CHARTER**

**Last Reviewed: 4 December 2025**

1. Composition. The Executive Committee of the Board of Directors (the “Executive Committee”) of Smurfit Westrock plc (the “Company”) shall be comprised of at least three members, as appointed by the Board of Directors of the Company (the “Board”), including the Chair of the Board and the Chief Executive Officer of the Company.

The Chair of the Board shall serve as the chair of the Executive Committee (the “Committee Chair”). Members of the Executive Committee and the Committee Chair shall serve until their successors shall be duly elected and qualified or until their earlier resignation or removal and may be removed or replaced, with or without cause, by the Board at any time. The Board shall have the right to fill any vacancies on the Executive Committee. The Committee Chair will chair all regular sessions of the Executive Committee and set the agenda for the Executive Committee meetings. In the absence of the Committee Chair, the Executive Committee shall select another member to preside.

2. Purpose, Duties and Responsibilities. The primary purpose of the Executive Committee is to aid the Board in handling matters which, in the opinion of the Chair of the Board, should not be postponed until the next scheduled meeting of the Board.

Among its specific duties and responsibilities, during the interval between meetings of the Board of Directors, the Executive Committee shall:

(a) Have authority to exercise all the powers of the Board (other than those matters which are expressly reserved for the decision of the full Board in the schedule of board reserved matters or delegated to another committee of the Board and so far as may be permitted by applicable law, rules and regulations, and the Company’s memorandum of association and articles of association), which, in the opinion of the Chair of the Board, should not be postponed until the next previously scheduled meeting of the Board.

(b) Generally perform such duties and exercise such powers as may from time to time be delegated to it by the Board.

(c) Annually evaluate the performance of the Executive Committee and the adequacy of the Executive Committee’s charter and recommend changes to the Board as appropriate.

3. Subcommittees. The Executive Committee also may appoint and delegate authority to subcommittees, consisting of one or more members of the Executive Committee, as it deems appropriate in accordance with applicable law, rules and regulations; *provided*, that any decisions by a subcommittee shall be presented to the full Executive Committee at its next regularly scheduled meeting.

4. Outside Advisers. The Executive Committee has the authority to retain such outside counsel, experts, and other advisers as it determines appropriate to assist it in the performance of

its functions and to approve the fees and other retention terms of any advisers retained by the Executive Committee.

5. Meetings. The Executive Committee will meet as often as may be deemed necessary or appropriate, in its judgment, and at such times and places as the Executive Committee or the Committee Chair determines. Meetings of the Executive Committee may be held at any time in person or by such electronic means as to permit all persons participating in the meeting to communicate with each other simultaneously and instantaneously. The majority of the members of the Executive Committee shall constitute a quorum. The Executive Committee shall report regularly to the full Board with respect to its activities.

The Executive Committee may invite to its meetings any director, management or other personnel of the Company, or any third parties, as it deems appropriate in order to carry out its responsibilities.